

# **EXHIBIT 5**

## Engstrom, Carl

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**From:** McMonagle, Robert - WHD <McMonagle.Robert@dol.gov>  
**Sent:** Tuesday, June 02, 2015 10:55 AM  
**To:** Engstrom, Carl  
**Cc:** MacPherson, Ellenjayne R - WHD  
**Subject:** RE: Your FOIA request # 777487; Baker Hughes  
**Attachments:** 1689196-BakerHughesInc-CaseFile-1\_Redacted.pdf; 1689196-BakerHughesInc-CaseFile-2\_Redacted.pdf; 1689196-BakerHughesInc-CaseFile-3\_Redacted.pdf; 1689196-BakerHughesInc-CaseFile-4\_Redacted.pdf; 1689196-BakerHughesInc-CaseFile-5\_Redacted.pdf; 1689196-BakerHughesInc-CaseFile-6\_Redacted.pdf



**U.S. Department of Labor**  
Wage & Hour Division, Northeast Region  
The Curtis Center Suite 850 West  
170 South Independence Mall West  
Philadelphia, PA 19106-3317  
**Ph:** 215-861-5800 **FX:** 267.687.4169  
<http://www.dol.gov/whd/>



Tuesday, June 02, 2015

Carl F. Engstrom [cengstrom@nka.com](mailto:cengstrom@nka.com)  
Nichols Kaster 612-256-3233  
80 S 8<sup>th</sup> St Ste 4600  
Minneapolis, MN 55402-2224

Mr. Engstrom:

This is in response to your *Freedom of Information Act*, (FOIA), request received here May 19, 2015 and assigned ID # **777487**. Please use this ID in future correspondence.

I have attached the entire case file for case ID# **1689816-Baker Hughes, Inc.** The file is divided into six subsets to accommodate email size restrictions.

Investigatory files of the Wage and Hour Division are compiled for law enforcement purposes and are protected generally from disclosure under Exemption 7 of the Freedom of Information Act and our Departmental regulations in 29 CFR 70. Certain commercial and/or financial information may be redacted under Exemption 4 of the FOIA, as well as identities of certain individuals for privacy reasons under Exemption 7(C), and investigative techniques and procedures under Exemption 7(E). For complete information on the FOIA, as well as detailed explanations of each exemption, see: [www.justice.gov/oip/foi-act.htm](http://www.justice.gov/oip/foi-act.htm)

There is no fee charged to you at this time.

**Appeals Process.** You may appeal this decision to the Solicitor of Labor within ninety (90) days from the date of this email. Please state the grounds for appeal, including supporting statements or argument. Your appeal should be prominently marked: "Freedom of Information Act Appeal." Please include a copy of your initial request and a copy of this email.

**Email** your appeal to [foiaappeal@dol.gov](mailto:foiaappeal@dol.gov); appeals submitted to any other email address cannot be accepted.

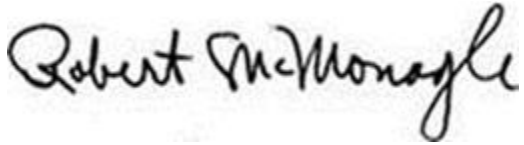
**FAX** your appeal to 202-693-5538.

**U.S. Mail** your appeal to: Solicitor of Labor; US-DOL  
200 Constitution Ave NW Rm N-2428  
Washington, DC 20210-0001

If you have any questions, please contact me at [mcmonagle.robert@dol.gov](mailto:mcmonagle.robert@dol.gov).

Thank you for the opportunity to serve you.

Sincerely,

A handwritten signature in black ink that reads "Robert McMonagle". The signature is written in a cursive, slightly slanted style.

Robert McMonagle, Compliance Enforcement  
NE Regional Office – Wage Hour Division  
170 S Independence Mall W Ste 850W  
Philadelphia, PA 19106-3374  
[mcmonagle.robert@dol.gov](mailto:mcmonagle.robert@dol.gov)  
Phone & FAX: 267-687-4037

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PersonID	EmployeeName	Employee Street Address	EE Street Address 2	EE City	EE ST/RG	EE Ctr	EE Postal Code	EE Telephone	Hourly Base Pay	Annual Salary	JobTitle	Work Schedule Desc	Exempt or Non-Exempt	EE Status (as of 4-2-13)	
7-C; Personal privacy										\$48.08	\$100,000.00	MGR HSE II	M-F 8am-5pm	Exempt ~	Active
										\$34.13	\$71,000.00	FIELD ENG II - CHC	M-F 8am-5pm	Exempt	Active
										\$15.70	\$32,656.00	FIELD OPER III - WLE	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$20.80	\$43,260.00	FIELD SPEC III - CHC	M-F 8am-5pm	Non-Exempt	Active
										\$33.99	\$70,703.00	RELIABILITY ENG III	M-F 8am-5pm	Exempt	Active
										\$17.40	\$36,192.00	FIELD OPER III - WLE	Su-Sa 24hr/7days	Non-Exempt	Active
										\$39.42	\$82,001.77	FIELD ENG GEN - WLE	Su-Sa 24hr/7days	Exempt	Active
										\$34.13	\$71,000.02	FIELD ENG II - INT	M-F 8am-5pm	Exempt	Active
										\$23.77	\$49,440.00	FIELD SPEC IV - INT	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$26.44	\$54,999.88	FIELD SPEC IV - INT	Su-Sa 24hr/7days	Exempt	Active
										\$17.50	\$36,400.00	EQUIP SPECIALIST II	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$20.60	\$42,840.00	FIELD SPEC IV - INT	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$16.50	\$34,320.00	EQUIP SPECIALIST I	Su-Sa 24hr/7days	Non-Exempt	Active
										\$15.50	\$32,240.00	EQUIP SPECIALIST I	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$38.56	\$80,213.00	FIELD SPEC GEN - INT	Su-Sa 24hr/7days	Exempt	Active
										\$18.00	\$37,440.00	FIELD SPEC III - CHC	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$24.96	\$51,912.12	FIELD SPEC GEN - WBC	Su-Sa 24hr/7days	Exempt	Active
										\$63.78	\$132,667.00	MGR ACCOUNT II	M-F 8am-5pm	Exempt	Withdrawn
										\$18.11	\$37,674.00	EQUIP SPECIALIST II	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$45.67	\$95,000.10	COORD FIELD SERVICE II	M-F 8am-5pm	Exempt	Active
										\$24.75	\$51,480.00	COORD /SUPV INVENTORY	M-F 8am-5pm	Exempt	Active
										\$34.66	\$72,092.00	COORD /SUPV INVENTORY	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$23.77	\$49,440.00	FIELD SPEC IV - CHC	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$34.13	\$71,000.00	FIELD ENG II - WLE	M-F 8am-5pm	Exempt	Active
\$26.59	\$55,299.46	FIELD SPEC GEN - CHC	Su-Sa 24hr/7days	Exempt	Active										
\$33.13	\$68,900.00	FIELD ENG GEN - WLE	M-F 8am-5pm	Exempt	Active										
										\$20.80	\$43,260.00	FIELD SPEC III - CHC	M-F 8am-5pm	Non-Exempt	Withdrawn
										\$23.08	\$48,000.00	FIELD SPEC IV - INT	Su-Sa 24hr/7days	Exempt	Active
										\$43.42	\$90,309.44	COORD FIELD SERVICE II	M-F 8am-5pm	Exempt	Active
										\$21.58	\$44,881.20	FIELD SPEC IV - CHC	M-F 8am-5pm	Exempt	Active
										\$15.85	\$32,968.00	FIELD OPER II - WLE	Su-Sa 24hr/7days	Non-Exempt	Active
										\$19.05	\$39,624.00	EQUIP SPECIALIST II	Su-Sa 24hr/7days	Non-Exempt	Active
										\$34.13	\$71,000.00	FIELD ENG II - WLE	Su-Sa 24hr/7days	Exempt	Active
										\$31.25	\$65,000.00	FIELD SPEC GEN - INT	Su-Sa 24hr/7days	Exempt	Active
										\$30.00	\$62,400.00	R&M TECH MAST II - ELECTRO MECH	M-F 8am-5pm	Non-Exempt	Active
										\$45.06	\$93,716.48	COORD FIELD SERVICE II	Su-Sa 24hr/7days	Exempt ~	Active
										\$38.58	\$80,250.00	COORD FIELD SERVICE I	M-F 8am-5pm	Exempt	Active
										\$30.00	\$62,400.00	R&M TECH MAST II - ELECTRO MECH	M-F 8am-5pm	Non-Exempt	Active
										\$23.08	\$48,000.00	FIELD SPEC IV - CHC	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$17.00	\$35,360.00	R&M TECH I - BALLISTIC	M-F 8am-5pm	Non-Exempt	Active
										\$31.43	\$65,373.00	R&M ENG III	M-F 8am-5pm	Exempt	Withdrawn
										\$26.74	\$55,620.00	FIELD SPEC GEN - INT	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$24.00	\$49,920.00	R&M TECH II - ASSEM MECH	M-F 8am-5pm	Non-Exempt	Active
										\$19.00	\$39,520.00	R&M MECHANIC II	Su-Sa 24hr/7days	Non-Exempt	Active
										\$23.54	\$48,960.00	FIELD SPEC IV - WBC	Su-Sa 24hr/7days	Exempt	Active
										\$42.83	\$89,086.80	AMO SUPERVISOR II	M-F 8am-5pm	Exempt ~	Active
\$15.50	\$32,240.00	FIELD OPER II - WLE	Su-Sa 24hr/7days	Non-Exempt	Active										
\$20.98	\$43,638.40	BILLING SPECIALIST I	M-F 8am-5pm	Non-Exempt	Active										
\$23.08	\$48,005.62	FIELD SPEC IV - WBC	Su-Sa 24hr/7days	Exempt	Withdrawn										
\$27.69	\$57,600.14	FIELD SPEC IV - INT	M-F 8am-5pm	Exempt	Withdrawn										
\$55.13	\$114,660.00	MGR OPERATIONS I	M-F 8am-5pm	Exempt	Withdrawn										
										\$42.79	\$89,000.00	COORD FIELD SERVICE I	M-F 8am-5pm	Exempt	Active
										\$20.18	\$41,980.00	EQUIP SPECIALIST III	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$20.19	\$41,999.88	FIELD SPEC IV - INT	Su-Sa 24hr/7days	Exempt	Active
										\$43.67	\$90,838.00	COORD FIELD SERVICE I	M-F 8am-5pm	Exempt	Active
										\$17.51	\$36,421.00	R&M TECH I - EQUIP	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$17.50	\$36,400.00	EQUIP SPECIALIST II	Su-Sa 24hr/7days	Non-Exempt	Withdrawn

PersonID	EmployeeName	Employee Street Address	EE Street Address	EE City	EE ST/RG	EE Ctr	EE Postal Code	EE Telephone	Hourly Base Pay	Annual Salary	JobTitle	Work Schedule Desc	Exempt or Non-Exempt	EE Status (as of 4-2-13)	
7-C; Personal privacy										\$43.75	\$91,000.00	FIELD ENG III - INT	Su-Sa 24hr/7days	Exempt	Active
										\$24.42	\$50,790.27	FIELD ENG II - CHC	M-F 8am-5pm	Exempt	Active
										\$23.77	\$49,440.00	FIELD SPEC IV - INT	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$18.36	\$38,189.00	FIELD SPEC III - CHC	Su-Sa 24hr/7days	Non-Exempt	Active
										\$37.50	\$78,000.00	FIELD ENG III - WLE	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$17.40	\$36,182.38	FIELD OPER III - WLE	Su-Sa 24hr/7days	Non-Exempt	Active
										\$39.38	\$81,900.00	FIELD ENG GEN - WLE	Su-Sa 24hr/7days	Exempt	Active
										\$48.07	\$99,986.00	MGR ACCOUNT I	M-F 8am-5pm	Exempt	Active
										\$63.95	\$133,025.00	MGR OPERATIONS III	Su-Sa 24hr/7days	Exempt	Active
										\$35.65	\$74,160.00	QUALITY SPEC IV	M-F 8am-5pm	Exempt	Active
										\$34.50	\$71,760.00	ACCOUNT COORD I	Su-Sa 24hr/7days	Exempt	Active
										\$19.14	\$39,811.20	FIELD OPER IV - WLE	Su-Sa 24hr/7days	Non-Exempt	Active
										\$24.36	\$50,676.08	FIELD SPEC GEN - INT	Su-Sa 24hr/7days	Exempt	Active
										\$30.77	\$64,000.00	FIELD SPEC III - WPR	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$26.24	\$54,579.20	R&M TECH MAST II - ELECTRO MECH	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$48.08	\$100,000.00	COORD FIELD SERVICE II	M-F 8am-5pm	Exempt	Active
										\$33.85	\$70,408.00	R&M TECH MAST II - ELECTRO MECH	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$47.12	\$98,000.00	MGR OPERATIONS I	M-F 8am-5pm	Exempt	Active
										\$29.83	\$62,037.90	SALES SPEC II - DRB	Su-Sa 24hr/7days	Exempt	Active
										\$18.94	\$39,395.20	R&M WELDER I	Su-Sa 24hr/7days	Non-Exempt	Active
										\$17.40	\$36,192.00	FIELD OPER III - WLE	Su-Sa 24hr/7days	Non-Exempt	Active
										\$20.42	\$42,466.60	DEPT ADMINISTRATOR II	M-F 8am-5pm	Non-Exempt	Active
										\$15.85	\$32,968.00	FIELD OPER II - WLE	Su-Sa 24hr/7days	Non-Exempt	Withdrawn
										\$26.64	\$55,401.00	FIELD SPEC GEN - INT	Su-Sa 24hr/7days	Exempt	Withdrawn
										\$33.32	\$69,300.14	R&M ENG III	Su-Sa 24hr/7days	Exempt	Active